

Note: Grand baseline updated to reflect Fall 2014 or Fall 2014 – Spring 2015 data Performance Indicators updated Fall 2017. Data updated 1/4/2019

Annual Measurable Objectives, Performance Indicators, and Results

Objectives 2, 4 & 6 are DCTC only.

Major Objectives in Measurable Terms		Performance Indicators	Data	Results	
Year 1: October 2016—September 2017 (Baselines were recalculated)			Number in Fall 2016 adult cohort (n=)	Preliminary	Final
Obj. 1: By September 30, 2017, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 65.6% . (Baseline = 65.0% , 335 of 515 students; Fall 2014)	In Fall 2017, at least 65.6% (270/411) of IHCC adult learners will either return (entered fall 2016), graduate, or transfer	411 adult learners	218/411 (53.0%)	283/411 (68.9%)	
Obj. 3: By September 30, 2017, increase IHCC’s faculty participation rate in Hobsons Early Alert/Retain to 56.3% . (Baseline= 54.3% , 121 of 223 faculty; Fall 2013 – Spring 2014)	In Fall 2016 – Spring 2017 56.3% of IHCC faculty will participate in Hobsons Early Alert/Retain	192 IHCC faculty	103/192 IHCC faculty (53.6%)	103/192 IHCC faculty (53.6%)	
Obj. 5: By September 30, 2017, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 69.2% ; 9 of 13 advisors/counselors. (Baseline = 41.7% , 5 of 12 advisors/counselors; Fall 2014)	In Fall 2017, 69.2% (9/13) of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies	13 IHCC advisors/counselors	8 of 13 IHCC advisors/counselors	8 of 13 IHCC advisors/counselors	
Year 2: October 2017—September 2018			Number in Fall 2017 adult cohort (n=)	Preliminary	Final
Obj. 1: By September 30, 2018, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 66.4% . (Baseline = 65.0% , 335 of 515 students; Fall 2014)	In Fall 2018, at least 66.4% of IHCC adult learners in will either return (entered fall 2017), graduate, or transfer	379 (1/25/2019)	227/379 (60.1%; 1/25/2019)	227/379 (60.1%; 1/25/2019)	
Obj. 3: By September 30, 2018, increase IHCC’s faculty participation rate in Hobsons Early Alert/Retain to 58.8% .	In Fall 2017 – Spring 2018, 58.8% of IHCC faculty will	191 IHCC faculty	106/191 IHCC faculty (55.5%; 9/24/2018)	106/191 IHCC faculty (55.5%; 9/24/2018)	

Major Objectives in Measurable Terms	Performance Indicators	Data	Results	
(Baseline= 54.3% , 121 of 223 faculty; Fall 2013 – Spring 2014)	participate in Hobsons Early Alert/Retain			
Obj. 5: By September 30, 2018, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 76.9%; 10 of 13 advisors/counselors. (Baseline = 41.7% , 5 of 12 advisors; Fall 2014)	In Fall 2018, 76.9% (10/13) of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies	14 advisors/counselors (9/14/2018)	14/14 (100%; 9/14/2018)	14/14 (100%; 9/14/2018)
Year 3: October 2018—September 2019				
Obj. 1: By September 30, 2019, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 67.5% . (Baseline = 65.0%, 335 of 515 students; Fall 2014)	In Fall 2019, at least 67.5% of IHCC adult learners in will either return (entered fall 2018), graduate, or transfer			
Obj. 3: By September 30, 2019, increase IHCC’s faculty participation rate in Hobsons Early Alert/Retain to 62.3% . (Baseline= 54.3% , 121 of 223 faculty; Fall 2013 – Spring 2014)	In Fall 2018 – Spring 2019, 62.3% of IHCC faculty will participate in Hobsons Early Alert/Retain			
Obj. 5: By September 30, 2018, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 84.6% ; 11 of 13 advisors/counselors. (Baseline = 41.7% , 5 of 12 advisors/counselors%; Fall 2014)	In Fall 2018, 84.6% (11/13) of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies			
Year 4: October 2019—September 2020				
Obj. 1: By September 30, 2019, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 68.9% . (Baseline = 65.0%, 335 of 515 students; Fall 2014)	In Fall 2020, at least 68.9% of IHCC adult learners in will either return (entered fall 2019), graduate, or transfer			
Obj. 3: By September 30, 2020, increase IHCC’s faculty participation rate in	In Fall 2020, 67.3% of IHCC faculty will participate			

Major Objectives in Measurable Terms	Performance Indicators	Data	Results	
Hobsons Early Alert/Retain to 67.3% . (Baseline= 54.3% , 121 of 223 faculty; Fall 2013 – Spring 2014)	in Hobsons Early Alert/Retain			
Obj. 5: By September 30, 2020, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 92.3% ; 12 of 13 advisors/counselors. (Baseline = 41.7% , 5 of 12 advisors/counselors; Fall 2014)	In Fall 2020, 92.3% (12/13) of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies			
Year 5: October 2020—September 2021				
Obj. 1: By September 30, 2021, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 70.6% . (Baseline = 65.0% , 335 of 515 students; Fall 2014)	In Fall 2021, at least 70.6% of IHCC adult learners in will either return (entered fall 2020), graduate, or transfer			
Obj. 3: By September 30, 2021, increase IHCC’s faculty participation rate in Hobsons Early Alert/Retain to 75.0% . (Baseline= 54.3% , 121 of 223 faculty; Fall 2013 – Spring 2014)	In Fall 2021, 75.0% of IHCC faculty will participate in Hobsons Early Alert/Retain			
Obj. 5: By September 30, 2021, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 100%; 13 of 13 advisors/counselors. (Baseline = 41.7% , 5 of 12 advisors/counselors; Fall 2014)	In Fall 2021, 100% (13/13) of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies			