

Year 5: October 2019—September 2020	
Obj. 1: By September 30, 2020, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 67%. (Baseline = 61.4%)	In Fall 2020, at least 67% of IHCC adult learners in will either return (entered fall 2019), graduate, or transfer.
Obj. 2: By September 30, 2020, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all DCTC students age 25+ to 72%. (Baseline = 66.2%)	In Fall 2020, at least 72% of DCTC adult learners in will either return (entered fall 2019), graduate, or transfer.
Obj. 3: By September 30, 2020, increase IHCC's faculty participation rate in Hobsons Early Alert/Retain to 75%. (Baseline=64.6% Spring 2013)	75% of IHCC faculty will participate in Hobsons Early Alert/Retain
Obj. 4: By September 30, 2020, increase DCTC's faculty participation rate in Hobsons Early Alert/Retain to 75%. (Baseline=42%)	75% of DCTC faculty will participate in Hobsons Early Alert/Retain
Obj. 5: By September 30, 2020, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 100%. (Baseline = 75%)	100% of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies
Obj. 6: By September 30, 2020, increase percentage of DCTC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 100%. (Baseline = 30%)	100% of DCTC advisors and counselors will be trained on career and intrusive advising best practices and strategies