

Year 4: October 2018—September 2019	
Obj. 1: By September 30, 2019, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 65.3%. (Baseline = 61.4%)	In Fall 2019, at least 65.3% of IHCC adult learners in will either return (entered fall 2018), graduate, or transfer.
Obj. 2: By September 30, 2019, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all DCTC students age 25+ to 70.3%. (Baseline = 66.2%)	In Fall 2019, at least 70.3% of DCTC adult learners in will either return (entered fall 2018), graduate, or transfer.
Obj. 3: By September 30, 2019, increase IHCC's faculty participation rate in Hobsons Early Alert/Retain to 71.9%. (Baseline=64.6% Spring 2013)	71.9% of IHCC faculty will participate in Hobsons Early Alert/Retain
Obj. 4: By September 30, 2019, increase DCTC's faculty participation rate in Hobsons Early Alert/Retain to 65.1%. (Baseline=42%)	65.1% of DCTC faculty will participate in Hobsons Early Alert/Retain
Obj. 5: By September 30, 2019, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 92.5%. (Baseline = 75%)	92.5% of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies

Major Objectives in Measurable Terms	Performance Indicators
Obj. 6: By September 30, 2019, increase percentage of DCTC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 79.0%. (Baseline = 30%)	79.0% of DCTC advisors and counselors will be trained on career and intrusive advising best practices and strategies