

Year 3: October 2017—September 2018	
Obj. 1: By September 30, 2018, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 63.9%. (Baseline = 61.4%)	In Fall 2018, at least 63.9% of IHCC adult learners in will either return (entered fall 2017), graduate, or transfer.
Obj. 2: By September 30, 2018, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all DCTC students age 25+ to 68.8%. (Baseline = 66.2%)	In Fall 2018, at least 68.8% of DCTC adult learners in will either return (entered fall 2017), graduate, or transfer.
Obj. 3: By September 30, 2018, increase IHCC's faculty participation rate in Hobsons Early Alert/Retain to 69.3%. (Baseline=64.6% Spring 2013)	69.3% of IHCC faculty will participate in Hobsons Early Alert/Retain
Obj. 4: By September 30, 2018, increase DCTC's faculty participation rate in Hobsons Early Alert/Retain to 56.9%. (Baseline=42%)	56.9% of DCTC faculty will participate in Hobsons Early Alert/Retain
Obj. 5: By September 30, 2018, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 86.3%. (Baseline = 75%)	86.3% of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies
Obj. 6: By September 30, 2018, increase percentage of DCTC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 61.5%. (Baseline = 30%)	61.5% of DCTC advisors and counselors will be trained on career and intrusive advising best practices and strategies