

Year 2: October 2016—September 2017	
Obj. 1: By September 30, 2017, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all IHCC students age 25+ to 62.8%. (Baseline = 61.4%)	In Fall 2017, at least 62.8% of IHCC adult learners in will either return (entered fall 2016), graduate, or transfer.
Obj. 2: By September 30, 2017, increase the fall-to-fall success rates (defined as retention, graduation, or transfer) of all DCTC students age 25+ to 67.7%. (Baseline = 66.2%)	In Fall 2017, at least 67.7% of DCTC adult learners in will either return (entered fall 2016), graduate, or transfer.
Obj. 3: By September 30, 2017, increase IHCC's faculty participation rate in Hobsons Early Alert/Retain to 67.2%. (Baseline=64.6% Spring 2013)	67.2% of IHCC faculty will participate in Hobsons Early Alert/Retain
Obj. 4: By September 30, 2017, increase DCTC's faculty participation rate in Hobsons Early Alert/Retain to 50.3%. (Baseline=42%)	50.3% of DCTC faculty will participate in Hobsons Early Alert/Retain
Obj. 5: By September 30, 2017, increase percentage of IHCC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 81.3%. (Baseline = 75%)	81.3% of IHCC advisors and counselors will be trained on career and intrusive advising best practices and strategies
Major Objectives in Measurable Terms	Performance Indicators
Obj. 6: By September 30, 2017, increase percentage of DCTC advisors/counselors who are trained on career and intrusive advising best practices and strategies to 47.5%. (Baseline = 30%)	47.5% of DCTC advisors and counselors will be trained on career and intrusive advising best practices and strategies